



# Lake PanoramaTIMES

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## Friends of Lake Panorama making push for playground donations

By SUSAN THOMPSON  
Lake Times staff

Statistics show a high percentage of charitable contributions are made in the last few weeks of the year. Friends of Lake Panorama is a relatively new option for charitable giving, having just received 501(c)(3) status from the IRS in July 2014.

The nonprofit is separate from the Lake Panorama Association, and is operated by a seven-member board of volunteers who are LPA members. The group's goal is to improve recreational amenities at Lake Panorama. All contributions are tax deductible, and all donors receive a letter of thanks as their receipt.

Members of the Friends board attended the October meeting of the LPA Board of Directors. Kirk Fischer, president of the Friends board, provided an update on activities, including the fact the group has raised \$30,000 from 47 donors for a destination playground at Sunset Beach.

Fischer asked the LPA board to consider a matching grant in its 2016 capital budget for the playground. He asked if Friends raised another \$50,000 for the playground, would the LPA match that amount. After discussion, the LPA board gave unanimous approval to provide \$50,000 if Friends raises \$50,000 by August 1, 2016.

DONATIONS, PAGE 3A

## Holiday Brunch December 13 at Lake Panorama National

The annual Holiday Brunch at the Lake Panorama National Conference Center will be Sunday, December 13. Service will be 9 a.m. to 2 p.m. with reservations taken in half-hour increments.

This is the first brunch offered at the LPN since Peter Makens came on board as executive chef last summer. One change is this year's brunch will be served for five hours, rather than just three. That should make the brunch work into more people's busy holiday schedules, plus ease crowding during peak times.

In addition, Chef Peter is planning a wide variety of new items for this traditional holiday brunch. Diners can start with fresh cinnamon and caramel rolls, assorted pastries, fresh fruit, assorted salads and an artisan cheese display. Eggs will be featured several ways, and include a made-to-order omelet station, scrambled eggs, egg soufflé and Eggs Benedict.

Meat offerings will include house-cured salmon, thick-sliced applewood bacon, breakfast sausage, chef-carved roast beef and ham, and corned

BRUNCH, PAGE 5A

## New book helps families navigate technology use



Joe and Carrie Dilley with their children Jack and Ashton at a book-signing event last summer.

By SUSAN THOMPSON | Lake Times staff

When he was five, Joe Dilley began spending weekends at Lake Panorama with his parents, John and Jennifer, and his younger brother Jake. Now 30 years later, as a licensed clinical psychologist, he draws upon his childhood experiences to help others.

"The time we spent at Lake Panorama really oriented me to the importance of people, nature, a greater purpose in life," Dilley says. "We enjoyed tubing, swimming, fishing, hiking. There was a lot of downtime, a lot of time with my family. It was a slower pace, and I learned to appreciate family values."

Now Dilley has written a book where he can share his thoughts on the importance of family time with a broad audience.

As technology advances and digital devices infiltrate U.S. homes, parents and grandparents express

concern about how much time their children or grandchildren spend on gaming devices or computer screens.

In *The Game Is Playing Your Kid: How to Unplug and Reconnect in the Digital Age*, Dilley introduces a three-step process to help transition a young person away from overuse of technology, so they unplug from devices and reconnect with family.

Dilley is the co-founder of Synergy Psychological, the private practice he started in 2009 with his wife, Carrie, who also is a psychologist. Their practice is

located in Sierra Madre, just outside of Pasadena, California. The Dilleys, along with two associates, specialize in psychotherapy and psychological assessment for children and young adults.

"We were seeing so many families day after day with the same concerns about how to get children to reduce their screen time," he says. "I decided I could reach a lot more people if I put my recommendations into a condensed format."

Dilley says this book "wrote itself. It's based on decades-old techniques for what to do when something owns us, rather than us owning it," he says. "We're talking about things such as substance abuse, unhealthy relationships, gambling. In this case, we're talking about a young person who has an unhealthy relationship with a gaming device."

BOOK, PAGE 2A

## Progress on new silt basin being made

By SUSAN THOMPSON  
Lake Times staff

Dry October weather provided RW Excavating and Dozing an opportunity to make significant progress on the Cory Sediment Basin. Construction on this new silt storage basin that will serve Helen's Cove and Hughes Cove began in August. It is located north of the LPA maintenance facilities on the east side of Lake Panorama.

The new basin is possible because of the Lake Panorama Rural Improvement Zone (RIZ). In late 2012, RIZ identified several areas of high priority for silt basin development. Among those were Helen's and Hughes coves.

In 2013, the Lake Panorama RIZ purchased nearly 116 acres of farm ground north of 200<sup>th</sup> Street and west of Sage Trail. In 2014, Dan and Betty Donahey agreed to trade roughly 40 acres of land they owned nearby for roughly 40 acres of the Cory farm.

This year, 26 acres were purchased from the Elmquist family. Combined with the Donahey land swap, the current RIZ land ownership now can accommodate the Helen's and Hughes coves master plan.

BASIN, PAGE 2A

## Fish stocking done in October

By SUSAN THOMPSON  
Lake Times staff

Nearly \$12,000 worth of fish were stocked this fall by Fin and Feather. That included 2,400 walleye 8-11 inches in length, 1,500 largemouth bass 5-6 inches in length, and 1,400 smallmouth bass 4-5 inches in length.

Fin and Feather volunteers have been stocking fish and working to improve fishing conditions in Lake Panorama since 1984. When the dam was closed in 1970, the only thing natural to the lake was crappie, large mouth bass, carp and catfish. The Lake Panorama Association did some fish stocking, but the formation of this independent group provided a significant boost to fishing conditions at Lake Panorama.

FISH, PAGE 3A

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BOOK

FROM PAGE 1A

Dilley remembers his first psychology professor talking about how rats are trained to press a bar to get food. “Go to a casino, and you see people doing the same thing as those rats,” his professor said. “Today’s game designers have figured out how to put the necessary bells and whistles into games and social media that keeps humans coming back for more,” Dilley observes.

“It’s not the kid’s fault, and it’s not the parents’ fault,” Dilley continues. “Humans are being controlled more and more by technology. And I’m not just talking about kids and their games. When you see someone at a restaurant taking photos of their food to share on social media, rather than talking to the person with them, it’s clear this phenomenon is about more people than just kids.”

Dilley acknowledges there are serious dangers with multiplayer online games and unsupervised social media activity. “Kids are inviting into their bedrooms people they couldn’t invite to their birthday parties,” he says. “We see kids who have never used profanity, but they are exposed to swearing through these games, and they begin to swear.”

Often parents ask how much time their child should be allowed to play video games, but Dilley says the focus shouldn’t be on time. “You have to look at the kid and how is he or she doing in other ways. Can the child be trusted? Is the child home on time, safe, well-rested, social and getting good grades? Then playing for a while makes sense. Or is the child cutting class, earning failing grades, and being sassy? If so, the kid needs to take a break until the responsibility he demonstrates warrants the privilege he wants,” he says.

There is another step, too. “If the kid starts to threaten self-harm, it’s time for professional help,” Dilley says.

Dilley’s book offers specific steps on how parents should help a child balance daily responsibilities to earn the privilege of screen time. But mostly, he says, it’s about giving parents “permission to be parents. If there is any problem, whether it’s too much screen time, or substance abuse, or an unhealthy dating relationship, you need to trust your gut. Parents need to constantly know what’s going on with their kids, and be ready to step in when it’s needed.”

Dilley tells the story of one young person who read his book in his waiting room, then handed it to a parent, saying his parent should read it because it was fair to kids and parents. “I’m not saying all screen time should be eliminated,” Dilley says. “If your



SPECIAL TO THE LAKE TIMES

Joe Dilley is shown with the oar his father mounted on a plaque as a graduation gift. The plaque gives Dilley the chance to tell a story from his childhood at Lake Panorama when he learned about the importance of not giving up.

child wants to come home from school and play video games as an outlet, that’s okay. It’s how our society works. Adults get paid to work, and still want to come home and find ways to unwind. It’s just important to find a balance between work and reward.”

It’s also important for parents to keep in mind it’s not just what they say, but what they do, that has an impact. “Kids are often watching us, rather than listening,” he says. “So if you’re texting while you’re driving, and telling them not to text and drive, they probably aren’t going to listen.”

While Joe and Jake were growing up, the family spent weekdays at their home in Clive. Asked if he always wanted to be a psychologist, Joe’s response is quick. “No, I wanted to play in the NFL,” he says. Dilley played center for West Des Moines Valley High School, where he was second team all-conference. But he realized he wasn’t big enough to play college or pro football.

John Dilley, a clinical psychologist, and Jennifer, a former special education teacher and then manager for John’s practice, often talked about their day over dinner. “I thought what they did sounded great,” Joe said. He attended the University of Iowa, where he graduated with honors in psychology and a double minor in religion and philosophy.

He then attended Northwestern Medical School in downtown Chicago where he completed his doctorate in clinical psychology, specializing in strengths-based therapy for children, teens and adults. He met Carrie, his future wife, because their fathers were friends in graduate school.

Looking back on his days at Lake Panorama, Dilley has a story about learning persistence in life. His aunt had purchased one of the original Sunset Terrace condos on the

main basin in 1983. The next summer, Joe’s family rented the condo for a few weekends.

Jennifer picks up the story. “As avid snow skiers, John and I kept looking over at the pine trees on Christmas Tree Point, trying to figure what that area was about and how to get to it. When we finally drove over, there was a ‘for sale’ sign on the lot where we now live. It was an overgrown acre of 200 trees. We were hooked by the sound of the wind coming through the pines, and eventually purchased it,” she says.

During the lot purchase process, John and Joe decided to take the family’s new two-man rubber raft from the condo to their new lot. Joe was five years old. “Though it looked like rain and was windy with the current against them, off they went,” Jennifer says. “Because of Joe’s age, he sat low in the raft and could barely reach the water with the short plastic oar, so paddling was cumbersome and difficult... but paddle he did!”

Before they got to the half-way point, John asked Joe if he would like to head back, letting the current carry them. Joe wouldn’t hear of giving up. Three-and-a-half hours later, they arrived at Christmas Tree Point where Jennifer and Jake had driven to pick them up. “They were so tired, but Joe was so proud. It was one of his first major accomplishments in life,” she says.

Over the years, one of the oars was lost and the boat was discarded. But John kept the second oar. Twenty years later, when Joe graduated from Northwestern, John surprised him with a walnut plaque on which the little oar was mounted. On the plaque is a small engraved silver plate that reads, “Always keep on paddling... Galatians 6:9.” The plaque now hangs in Joe’s office, and he has used it as a teaching tool with patients.

John and Jennifer sold their Clive home two years ago, and now are full-time Lake Panorama residents. Their younger son Jake earned a masters degree in film last May. He and his girlfriend Claire moved to North Hollywood, and live about 20 miles from Joe and Carrie. Jake designed the cover for Joe’s new book.

Joe and Carrie have two children. Their daughter Ashton is five years old. Their son Jack is eight months old. When John and Jennifer can break away from their practice in Clive, they travel to California to spend family time with their children and grandchildren.



MORE ABOUT THE BOOK

Dr. Joe Dilley, a licensed clinical psychologist who grew up at Lake Panorama, has written a book titled The Game Is Playing Your Kid: How to Unplug and Reconnect in the Digital Age. The 248-page book is available in paperback and ebook. An audio book, with Dilley doing the reading, will be available in early 2016.

Reviews of the book have been good. “This book should be mandatory reading for anyone raising a child in today’s high tech world,” said Stephanie Marcy, assistant professor of clinical pediatrics at USC Keck School of Medicine.

Diane Danis, a developmental and behavioral pediatrician, said “At last—guidance for parents trying to navigate parenting a child in the electronic age! The Game is Playing Your Kid provides a practical, family centered guide to helping young people create a balanced life that includes recreational electronics. Most importantly, it encourages a collaborative problem solving approach between parent and child when there is conflict around issues of electronics use.”

Justin Hartwig, a certified health coach and Iowa native who won the Super Bowl in 2009 with the Pittsburgh Steelers, said The Game is Playing Your Kid tackles one of the biggest problems facing parents in the technology age . . . screen time. Dr. Dilley brings awareness and healthy responses to many issues facing families, when electronic devices become idols in kids’ lives.”

The book is available in some independent and Barnes and Noble bookstores. More details about the book, plus online purchasing options, are available on Dilley’s website — dontgetplayed.com.

Join LPA general manager for coffee

John Rutledge, Lake Panorama Association general manager, invites LPA members to join him for coffee and other refreshments on Tuesday, December 1. This informal gathering will begin at 10:30 a.m. at the Lake Panorama National conference center and last about an hour. Rutledge will provide updates on key issues of interest to LPA members, and take questions from the audience.

This is the third in an ongoing series of “Coffee with the GM” events. The series is designed

to provide LPA members the opportunity to discuss topics of interest in a candid, conversational format. If members have questions or items they would like covered at this event about general LPA policies or developments, they can email to [lpa@lakepanorama.org](mailto:lpa@lakepanorama.org) to give Rutledge an opportunity to prepare in advance. LPA members with questions specific to their own membership or property should call the LPA office during regular business hours at 641-755-2301.



SPECIAL TO THE LAKE TIMES

This photo was taken October 13 at the Cory Basin site. When excavation of the basin is complete, the depth will be about 10 feet lower than the trench shown in which water is draining from the site.

BASIN

FROM PAGE 1A

The Cory Basin involves excavating a large hole for storage, with the excavated material used to build a dam around the basin. An outlet structure will allow clear water back into the lake through a drainage into Hughes Cove.

Representatives of the RIZ Board continue to meet every two weeks with the contractors to review progress. RIZ engineers Shive-Hattery and Allender Butzke are on-site frequently for soil testing and verification of work.

Exact timing of project completion will depend on the weather. The unusually wet September has created a possibility the project will not be completed prior to frost developing in the soils. In preparation for this possibility, all critical items are being scheduled to ensure completion before winter arrives.

The Cory Basin represents an investment of nearly \$2

million. The end result will be 1.25 million cubic yards of storage at a price of \$1.60 per cubic yard.

At a meeting October 23, the RIZ board reviewed progress on the CREP wetland buffer project serving Helen’s Cove. This will be constructed in 2016 on ground traded with the Donaheys. RIZ originally slated construction for this fall, but decided to delay the project until some of the specific CREP components could be further researched.

This will be a joint effort with the Iowa Department of Agriculture and Land Stewardship and the USDA Farm Service Agency. The project has a gross budget of \$700,000, with more than \$200,000 in federal reimbursements being secured for construction.

One other interesting RIZ project took just one day to complete. On October 8, a drone flew over Lake Panorama when it was down nearly 4.5 feet. The footage taken will be valuable to the RIZ board as they develop engineering



This photo was taken November 6 at the Cory Basin site. It shows workers continuing to excavate the center of the basin. This soil will be used to create the berm around the perimeter of the future basin.

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**DONATIONS**  
FROM PAGE 1A

LPA members should already have received a mailing from Friends with information on the Sunset Beach playground. The playground is geared to ages 5 through 12, and has a play capacity of 165. The area covered by play equipment will be 60'x53' with a larger protective surface area of 72'x66'. The main play structure includes multiple slides, bridges and climbing opportunities. Several smaller play structures

surround the main area, including hop rocks, bongo stumps, and modern takes on the old-fashioned merry-go-round and teeter-totter. Fischer says the goal of the Friends board is to raise its \$50,000 for the Sunset Beach playground by April. "That way we can get the matching \$50,000 from the LPA and build this fantastic playground for use in 2016," he says. "Perhaps donors will want to split their contribution, making a 2015 tax-deductible contribution now, and a 2016 tax-deductible contribution in January."

Donations also can be made to six separate funds or a combination of funds. There is a general fund, plus funds for Boulder Beach, Shady Beach, Sunset Beach, Panorama West, and Lake Panorama National. Money donated to any of these funds will be used at the discretion of the Friends board. One change from the 2014 fundraising effort is a decision by the Friends board to no longer solicit money for the LPN sports courts. Renovating the two existing tennis courts at the LPN, plus adding a basketball court, was promoted

in its first year of fundraising. While 19 donors did contribute to the proposed project, it didn't generate enough interest to be viable. The LPA board now is discussing installing tennis and basketball courts at Boulder Beach in 2017 or 2018. Since the location and scope of the project has changed, donors to the LPN sports courts are being contacted to confirm their donations can be used to purchase "extras" such as nets and baskets for new courts at Boulder Beach. For donations by check, the

mailing includes a form that can be completed and returned with a check. A donation form also is available on the Friends website. Or donations can be accepted electronically on the website at [www.friendsoflakepanorama.org](http://www.friendsoflakepanorama.org). Donations of securities (stocks, mutual funds, etc.) are welcome, and will be sold once transferred, with the proceeds deposited into the Friends bank account. A securities account has been established with GCSB Investment Center in Panora. All donors of \$500 or more will be recognized on the

Friends website and in future publicity. Donations can be made in someone's memory or in honor of someone. A sign recognizing donors of \$500 or more will be erected near the Sunset Beach playground. Donor recognition levels are Friend, \$500-999; Steward, \$1,000-4,999; Benefactor, \$5,000-9,999; Leader, \$10,000-24,999; and Champion, \$25,000-49,000. Questions regarding the Friends of Lake Panorama can be directed to Susan Thompson at 641-755-4382 or [staff@friendsoflakepanorama.org](mailto:staff@friendsoflakepanorama.org).

**FISH**  
FROM PAGE 1A

The long-time supplier for the fish-stocking program is Northstar Hatchery, a third-generation, family-owned business in Montour, Iowa. North Star Fish Hatchery brought the fish to Lake Panorama in late October this year, and volunteers helped move them from the truck to the lake by bucket. Besides stocking fish, the group works to help improve fish habitat for smaller fish. This year, some funds have been used to build fish habitat at the pond near the Panorama West golf course. Those structures will be put on the ice during the latter part of this coming winter.

Scott Stanley is the current Fin and Feather chair. "We also are in the process of looking at specific areas to put natural rock piles throughout Lake Panorama that are first and foremost safe for all boaters and swimmers, and areas that won't impact the dredging," Stanley says. "These have to be near areas where fish stay throughout most of the year - main lake points, secondary points, river channel swings, spawning flats and more." For many years, the group sponsored fishing clinics for young people, but those were phased out when the Iowa Department of Natural Resources began to offer similar educational opportunities. But knowing it's important to get kids interested in fishing, Stanley started a kids fishing der-



SPECIAL TO THE LAKE TIMES

**Nearly \$12,000 worth of fish were stocked in Lake Panorama this fall. Members of the Fin and Feather group were on hand to scoop the fish out of the Northstar Hatchery tanks and deliver them by bucket to the lake.**

by in 2013 in conjunction with Panorama Days. That led to Fin and Feather being the main sponsor the last two years, covering the majority of the cost of the bait and prizes for the kids. "A good portion of the Fin and Feather members help during these events," Stanley says. "There is no entry fee for this event, and every child that enters is guaranteed a prize. Trophies are provided for four different age groups for the biggest, smallest, and most fish caught. In addition, cash prizes are provided to the overall top three biggest fish." Fin and Feather also donated the third place cash prize for the

adult bass fishing tournament held during the 2015 Panorama Days. This event is run by Stanley and Fin and Feather. Fin and Feather raises its mon-

ey through annual memberships and a fundraising banquet each spring. The 2016 banquet will be Saturday, May 14, the same date as the LPA annual meeting.

**Holloway joins Lakeside Village family**

Angie Holloway has joined the Lakeside Village Family. Holloway, newly established Community Relations Coordinator, will be responsible for marketing and promoting the community through outreach activities. She is excited to begin developing educational engagements and opportunities, strengthening community involvement and establishing and nurturing partnerships with surrounding communities, organizations and local leaders. In addition, she will be highly active in developing and enhancing the residential experience for those who choose to call The Lakeside Village home. Holloway comes to Panora by way of Reinbeck, Iowa, where she and her family lived for the past two years. She brings many years of healthcare and marketing experience to the

community. Holloway is very excited to be a part of The Lakeside Village and to be part of the growth of this unique community. Effective August 1, 2015, Senior Housing Management assumed operational duties of The Lakeside Village, which is a charming, 64-apartment, Independent, Assisted Living and Memory Care retirement community located on beautiful Lake Panorama. Senior Housing Vice President, Allison Law, explains some of the positive changes that have already begun taking



Angie Holloway

**HOLLOWAY, PAGE 5A**

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# Q&A on building codes with Randy Holl

## A PRIMER: LPA BUILDING CODES

By **SUSAN THOMPSON**  
*Lake Times staff*

Since the beginning of the Lake Panorama development, construction has been governed by building codes, first set by the original covenants and then gradually expanded. Randy Holl, LPA senior administrative assistant, has worked for the LPA since 1995 in a variety of capacities. In 2006, he took over responsibility for the organization's building codes.

**Q. Let's start by sharing some statistics on 2015 construction at Lake Panorama.**

For reference, during the 20 years from 1987 to 2007, an average of 26 homes were built each year. Housing starts dropped dramatically with the economic downturn in late 2007. In 2008, there were six new homes, four in 2009, just one in 2010, two in 2011, eight in both 2012 and 2013, and seven in 2014.

There has been a definite boost in activity this year. As of the end of October, we've issued permits for 14 new homes, four of which are replacement homes. Also this year, LPA members built 10 storage sheds, 10 detached garages and eight home additions. Ten decks were either added or rebuilt. Three permanent docks, one fence, one gazebo and one demolition permit also were issued. In addition, 44 land disturbing permits have been issued for such things as shoreline work

and significant landscaping.

**Q. Why are building codes necessary for developments such as Lake Panorama?**

The LPA building codes ensure construction at Lake Panorama will meet quality standards, plus some level of architectural quality. This helps support property values and promotes an attractive community.

Lack of codes, or lack of enforcement, has caused property values of some private lake communities to fluctuate and, in some cases, caused significant negative impact on neighboring properties. No one wants to have a shack next door when the codes require a well-maintained, attractive home. That has significant impact on the long-term growth of the development.

**Q. What is the process for making changes to the LPA building codes?**

The LPA general manager used to take care of building codes and issuing permits until the mid-to-late 1990s, when these tasks were assigned to a staff person. Originally the LPA Board of Directors reviewed variance requests, but as the load of requests and other business increased, a volunteer committee of LPA members was created. The committee has gone by different names, such as Planning and Building, but is now simply referred to as the Building Codes Committee.

Current committee members are Jim Tometich, Bob Akre, Greg

Cushing, Gary Evans, Larry North-up, Chris Wadle, and Dirk Westercamp, plus LPA board members John Coghlan and Tom Jeschke. The committee reviews variances for the board, makes recommendations on the request of the board or staff, and suggests needed changes in the building codes. Sometimes they have to quash the dreams of someone who didn't know the rules. Sometimes they get to enhance and improve a proposal to meet the intent of the rules, yet allow a legitimate stretching of the rules.

Since the committee is involved in the variance process, they get an excellent review of issues that are problematic at the lake — things such as changes in home size since the lake was developed, newer trends in home design, and the practicality and expenses involved in various projects. If the committee feels an addition or correction needs to be made, they act on it and send a proposal to the LPA Board.

If I or another LPA staff member recommends a change or brings up a problem with a current rule, the committee is an excellent source of various professional viewpoints. When people from that many different backgrounds can come to agreement about a needed change, it is bound to be a much better rule or policy. Once recommended, it is sent to the LPA Board of Directors via the meeting minutes. The board may act directly on the proposal, or review, recommend changes and send it back to the committee for further input. This has worked exceptionally well. I'm proud to work with such a



fine group of members on the building codes committee who are dedicated to the quality and improvement of the LPA.

**Q. What's the history of building codes at Lake Panorama?**

There have always been minimum building codes, first set by the original covenants and gradually expanded upon. The original code was the same general code adopted by the State of Iowa, formerly called the Universal Building Code. Prior to Internet access, it was difficult, and expensive, to get copies. This made it mostly official, but relatively unknown.

Some members will remember early rules that specified different minimum sizes for the A, B and C lot classification. That restriction was removed in 2003 and now all homes must have 1,200 square feet on a main floor, which had been the minimum size for A lot homes.

Another example is some of the codes adopted in the 1970s required "earth-tone" colors, which were popular at the time. Somewhere along the way, that restriction was lifted. Although there still are many homes "earth-tone" in color, the current variety doesn't tie Lake Panorama development to a certain time period.

Requiring formal building inspection is probably the biggest change that has occurred. When I first started working with building codes, I saw many instances where things such as decks or

other home attachments were structurally questionable. Although the LPA staff assigned to building codes was doing basic, cursory inspections, there was no formal training or certification, and no way to see what was going on "inside" the home if remodeling or other activities were done. Since we've adopted the International Residential Code and now require inspection by a certified building inspector, I'm much more confident construction is being done in a professional manner that benefits all members.

Another change was in response to a concern about clearing trees, particularly on lakefront property. The building codes committee went through a long process to develop the current policy that only allows the removal of 50 percent of the coverage of canopy trees on each property.

Regulations developed since 2006 now specify erosion control practices that are approved and required on some projects. These assist in keeping dirt in its place and not contributing to degradation of the lake and drainage ways. The new rules clarified the old, while adding flexibility to how erosion protection can be done.

One somewhat controversial proposal of the building codes committee involved plantings and landscaping done by property owners adjacent to LPA-owned roadside areas. Now the code makes it clear the LPA is not responsible for any damage caused by routine maintenance. Imagine driving a snowplow when you can't see the road edge as it's under snow and you must "wing" the snow some distance from the road so it won't drift shut quickly. To do so requires there be no walls, stones, statuary or other permanent fixtures in the right-of-way.

After dealing with the codes for a while, I discovered some former requirements for surveys prior to additions and other structures were not always needed, and were an unnecessary expense. We modified the rules to only require surveys for new homes, or in situations where a boundary cannot be determined by finding lot pins that match plat measure-

ments and are consistent with other pins in the area. This has saved LPA members money, yet still insures proper location of structures on the property.

Rules that prevented new boathouse construction and limited boathouse work already were in place when I began my duties. The rule even required the destruction of boathouses in significant disrepair. Yet the building codes committee recognized the value of the variance process and has done an excellent job considering each situation. In some cases, the committee has supported a significant rebuild when people were willing to invest substantial resources to improve their properties. Although this was mostly a change in how the issue was approached, it has improved existing boathouses without negative impact to other members. The rule still has resulted in the removal of a number of inappropriately located or substantially degraded boathouses.

Shoreline development issues have been brought up many times. In the past, some shoreline items were put in without permission and had to be grandfathered in because enforcement came too late after installation. The committee developed the "shoreline sun shelter" concept that allows for providing shade at the shoreline area, but has to be mostly "see-through" to not obstruct the shoreline view. I think this was a good compromise to allow an open structure near shore. While only a couple of permits have been issued of far, the quality and appearance of these structures has shown these can be attractive, and yet not a hindrance to views for neighbors.

The committee's most significant accomplishment since I have been onboard was the 2013 restructuring of the building codes to better organize the various requirements added over time. Although that expanded the size of the codes considerably, it improved the content, quality and professionalism of the LPA building requirements.

The complete set of LPA building codes can be found online at [www.lakepanorama.org](http://www.lakepanorama.org). LPA members who'd like a hard copy can pick one up at the LPA office.

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# Nickel slots giving Wild Rose gamblers best odds

By **DOUGLAS BURNS**  
*Lake Times staff*

**JEFFERSON**

An analysis of Wild Rose Jefferson's October state filings reveals that nickel machines offered the best payout percentage to slots gamblers there.

Of the \$604,293 played on the casino's 10 nickel machines that month, Wild Rose captured \$32,677 in revenue, meaning 94.59 percent of the money went back to players, according to documents filed with the Iowa Racing and Gaming Commission.

Penny slots by far are the most popular at Wild Rose. Gamblers poured \$15,343,996 into the 409 penny machines in Jefferson in October. The casino pulled revenue of \$1,477,203 on the penny slots — with 90.37 percent going to players.

Over the last three months — August, September and October — Wild Rose Jefferson provided slots players at all levels, from penny to \$5 machines, the second-best odds of the 19 state-regulated casinos.

Wild Rose Jefferson posted a slot machine payout of 91.9 percent. Prairie Meadows led the state in that category with 92.1 percent.

The most popular table game by far in Jefferson is blackjack with \$552,573 wagered on the six tables in October. The casino kept revenues of \$93,358 or 16.90 percent of the money played.

In October, Wild Rose Jefferson recorded admissions of 41,870 and gaming revenue of \$2,235,300. This doesn't include food, drink and concert or program revenue.



**The Guthrie County Regional Airport is in the process of making a major investment in snow removal. The airport is an important factor in economic development and firms locating in this area.**

ASHLEY SCHABLE | LAKE TIMES

# Airport invests in snow removal

By **GORDON CASTILE**  
*Lake Times staff*

The Guthrie County Regional Airport is in the process of making a major investment in snow removal.

It received a \$500,000 grant from the Federal Aviation Administration (FAA) to purchase equipment and construct a building to house that equipment, said Marshall Burgess of Panora, one of five persons on the board of directors that oversees operation of the airport.

“To me it shows the importance of snow removal at airports if the federal government is willing to put out that much money,” said Burgess.

To date the board has spent \$278,000 for a 165 hp New Holland tractor with a front snow plow blade and rotary broom in the back. Also, a 45 x 45 foot building is under construction with the final cost placed at \$248,000.

It hoped the building will be completed by January 1.

Up until a couple of years ago the county removed snow at the facility and then stopped, so the airport contracted private removal. “We decided to do it ourselves,” said Burgess. “The contracting was costing a lot.”

The FAA grant is 90-10, Burgess said, meaning 10 percent is paid locally. Most of this will

come from discretionary funds received by the airport from the FAA in the past. “We haven't spent any of that money for a few years, so we have funds built up,” said Burgess.

Other members of the board of directors are David Ahrens and Don Reinhart of Guthrie Center, Bill Labath of Yale and Chris Brault of Lake Panorama.

The airport has no employees, so work is done on a volunteer basis by the directors or is contracted. It has five hangars and currently houses 15 planes. It provides a courtesy car and sells gasoline. One of the hangars houses a pilot's lounge.

Located just off Highway 44 between Panora and Guthrie Center, the facility's concrete runway is 3,400 feet long and



60 feet wide. Landings are done by sight or with GPS.

Owning two planes, Brokers International of Panora is a major user, having leased ground and built a hangar there.

“A lot of people fly in,” said Burgess of the airport's usage. “I get calls once a week from somebody wanting to fly in and needing to

know about the facility or if we have a courtesy car or sell fuel.”

Burgess also pointed out the Guthrie County Regional Airport is an important factor in economic development and firms locating in this area.

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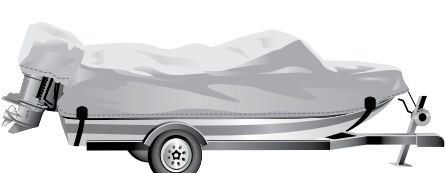



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# ‘Fast, fresh and from scratch’



Joe Weisz, owner of PJ's Drive-In in Panora, started his cooking career in a dorm kitchen at Nebraska University. Today he has a simple philosophy of service. “Fast, fresh and from scratch,” he says.

## Joe Weisz is carrying the tradition at the popular PJ's Drive-In

By **GORDON CASTILE** | *Lake Times staff*

**PANORA**

Over a period of some 20 years Paul Wendl built up PJ's Drive-In to a prosperous and popular Panora tradition marked by the parking lot brimming with cars weekdays, Sunday noons and Friday night for the weekly fish fry.

When it came time to turn over the reins he looked to nephew Joe Weisz to carry on the tradition.

“At the opening of the October 2011 pheasant season Paul and I went hunting,” Weisz, recalls. “He said, ‘I’m ready to sell.’”

Three months later he and wife Julie bought the business. “Kinda over shooting pheasants, chili and beer we decided to buy PJ’s,” he said.



PJ's is known as a “burger joint” as it does provide the usual fare of sandwiches, fries and ice cream.

At the time Weisz, 33, had been executive chef at the Gateway Hotel and Conference Center in Ames for five years.

His journey to that point began some 15 years earlier in his student dorm in Lincoln, NE. (He was a student at Nebraska University for one year on a music scholarship in voice -- facts he now jokingly claims to deny.)

The dorm had a kitchen in the basement students could use. Weisz started cooking for himself, was joined by a couple of others and they developed a clientele of 20-30 students nightly. “That’s when I knew I liked cooking,” he said.

His academic training has been Des Moines Area Community College and a private culinary school in Colorado. His residences have included Denver, CO, San Francisco, CA and Hawaii. Other Iowa employment included managing Rube’s Steakhouse and Lounge in Waukee.

The chef grew up in Urbandale and lived in Ankeny before moving here. He is a graduate of Johnston High School.

What does he like about Panora? “The small community,” he said. “I love getting



A painting of the Raccoon River Valley trail that runs through Panora greets visitors at PJ's Drive-In. The Panora restaurant is a welcome stop for bicyclists on the trail.

to know everybody, the names and familiar faces. It’s more personal, more of a relationship than a business. We have locals that come everyday,” he notes.

He calls PJ’s a “burger joint” as it does provide the usual fare of sandwiches, fries and ice cream. But, to Weisz it’s more than that. “I just like to please people everyday, make sure they get good quality food.”

He has a simple philosophy of service. “Fast, fresh and from scratch,” he recites. “I like to make most of everything from scratch. That way you’re getting a consistent product.”

His mother, Lynn Weisz, is building a structure at her rural Panora residence where garden produce can be grown during the cold months. “We’re going to grow most our produce that is all organic and GMO free,” he related.

She helps out daily and his dad, Chris, who owns a Des Moines insurance agency, on occasion.

During the colder months PJ’s has offered traditional cuisine such as steak, fried chick-

en, roast beef, roast pork and mashed potatoes and gravy. Weisz calls these “comfort foods.” They help take up the slack during a less busy time.

He has made changes. The menu has been tweaked and the business is no longer closed one day a week. Beer -- just bottled -- is now sold in as departure from tradition. More outside picnic tables have been added.

The business is open to 11:30 or midnight for what’s called “Friday Night Fries for mainly high school students after football and basketball games.

PJ’s has a new logo and the building has undergone some cosmetic changes. The layout of the kitchen was changed to provide freer movement of employees.

However, it’s just basically PJ’s, he said.

Catering has become a major part of the business. “It’s our next big step,” he explained. “I could cater everyday.” He may remodel the kitchen to better accommodate catering.

**PJ’S, PAGE 2B**

# Food Bank of Iowa starts new school pantry in Panora

**DES MOINES**

The Food Bank of Iowa has announced a new School Pantry at Panorama Middle/High School in Panora. The new program will be open the first and third Tuesday of each month, beginning in December.

A school pantry is designed to help alleviate child hunger by providing food to children and families at local schools. School based pantries are located on the grounds of a school intended to provide a more readily accessible source of food assistance to low-income students and their families.

“Our school pantry program has been successful in supplying families with food so the students in the household get proper nutrition to ensure they are prepared for each day of learning,” said Kate Pauly, child & youth program coordinator at the Food Bank of Iowa. “The schools are safe and comfortable places for these families and we appreciate the participation of staff as well as community members in these school pantry programs.”

Many communities lack access to traditional sources of food assistance, such as food pantries or soup kitchens. School pantries and other programs located in natural community hubs are a smart and convenient way to add food resources to these communities.

“There are too many Iowans without access to the food they need for themselves and their families,” said Matt Unger, program manager at the Food Bank of Iowa. “We recognized the need to provide resources for these folks, so we started building programs like school pantries and mobile pantries to meet those needs.”

Every community in Iowa suf-

fers from some level of food insecurity. Statewide, 1 in 8 adults and 1 in 5 children are food insecure.

How the School Pantry Program Works:

- Food Bank of Iowa provides the product, structure oversight and equipment to the schools
- Pantries are stocked with products similar to a regular pantry
- School personnel help facilitate access and oversight of the pantry
- Students and their families can visit the pantry as needed

###

**About Food Bank of Iowa**

The Food Bank of Iowa is a private, not-for-profit organization committed to its mission of alleviating hunger through food distribution, partnership and education. The Food Bank of Iowa distributes donated food and grocery products through Iowa’s largest network of emergency food providers consisting of 390 partner agencies in 55 counties, 42 of these counties are served through their distribution center in Des Moines with the remaining 13 counties being served through their redistribution organization, The Food Bank of Southern Iowa. Besides traditional food banking, the Food Bank of Iowa operates five programs: Backpack Program™, Mobile Pantry, School Pantry, Fresh Produce and Help Us Stop Hunger (HUSH). Additionally, the Food Bank of Iowa conducts two outreach and community engagement programs: Food For Thought and Hunger 101. In FY 2015, the Food Bank of Iowa distributed 11,059,360 lbs. of food. To learn more, visit [www.foodbankiowa.org](http://www.foodbankiowa.org) or find us on Facebook at [www.facebook.com/foodbankiowa](http://www.facebook.com/foodbankiowa).

## PANORA SCHOOL PANTRY

**Dates:** First and third Tuesday of each month, beginning in December

**Times:** 4 to 6 p.m.

**Location:** Panora Middle/High School, 701 W Main Street, Panora, IA 50216

Entrance to pantry: By door

**Contacts:** Rose Freeland, Krista Gafkjen

For media inquiries, contact Danny Akright, communications manager, Food Bank of Iowa, [dakright@foodbankiowa.org](mailto:dakright@foodbankiowa.org) or 515-564-0330.

To learn how you can help fight hunger in your community, visit [www.foodbankiowa.org](http://www.foodbankiowa.org)

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# Nov. 5 designated as Winter Weather Awareness Day in Iowa

Adair & Guthrie County Emergency Management Agencies, the Iowa Homeland Security and Emergency Management Department (HSEMD), and the National Weather Service joined together to promote Winter Weather Awareness Day in Iowa on Nov. 5, 2015.

Each year, winter returns to Iowa and produces winter storms, blizzards, ice storms and periods of extremely cold temperatures as well as dangerous wind chills.

A big part of being prepared for winter weather is being aware of potential hazards. One preparedness step for Iowans to take now is to sign up for emergency alerts through the Adair & Guthrie County Emergency Notification System. By signing up for alerts, residents can receive notifications about winter weather and other hazards and emergency conditions.

“This is a great tool to help our residents stay aware of hazards,” said Robert Kempf, Adair & Guthrie County EMA Coordinator. “Our system allows people to sign up to receive alerts in a variety of ways, including by text, cell phone or land-line calls or

email. So no matter where you are, you will know if hazards might impact you or your family.”

To sign up, visit the EMA Page website at [www.guthrie-county.org](http://www.guthrie-county.org) or [www.adair-county-iowa](http://www.adair-county-iowa) and you can also click the signup button on the Adair & Guthrie County EMAs Facebook page.

“It’s extremely important to stay aware of changing weather conditions,” said Kempf. “Download a our mobile app to your mobile phone through the Goggle Play Store or iTunes, purchase a NOAA Weather Radio, or pay attention to local news and weather reports for the latest information on hazards.”

Winter weather information from the National Weather Service Des Moines office can be found on the <http://www.weather.gov/dmx/> or at [www.weather.gov](http://www.weather.gov). The Ready Iowa website, has information to help Iowans plan for winter hazards, whether at home, at work or on the road. Visit the R website, <http://www.beready.iowa.gov/>, for downloadable brochures, emergency plans and checklists.



During the colder months PJ's offers traditional cuisine such as steak, fried chicken, roast beef, roast pork and mashed potatoes and gravy. Owner Joe Weisz calls these “comfort foods.”

## PJ'S

FROM PAGE 1B

PJ's occupies a small building, holding about 55 people. There are also outside picnic tables on a covered patio. What about expanding? “Once a week someone comes in and asks when are we going to build on,” Weisz said. “Of course it’s usually a contractor who would do the work,” he laughs.

He concedes during peak times, 400-500 more square feet of seating space would be nice.

As for the future, more picnic tables will be added and pizza may be on the menu.

The restaurant employs 14-16 part-time employees and two

to three full-time. “We work hard to find good employees,” he said.

Located next to the Raccoon River Valley Trail, the firm has a always benefited from hungry and thirsty riders. Recently major events have taken place on the trail bringing thousands of riders through the city, such as BACoon Ride and Peddlers Jamboree, offering new challenges. “It was pretty tight squeezing them into PJ's property,” he said, where a beer tent was set up and entertainment provided.

“The bike trail is not just good for PJ's, but all the small communities,” he pointed out.

Joe and Julie Weisz have three children -- Nicholas 5, Olivia 3 and Zachary 11 months.



ASHLEY SCHABLE | LAKE TIMES

Owner Joe Weisz says PJ's has a new logo and the building has undergone some cosmetic changes, but the Panora restaurant he purchased from his uncle Paul Wendl, still holds the same feel of smalltown tradition.



His non-restaurant life centers around his family. No more do the couple participate in triathlons and his hunting has been put on hold.

In summary, Weisz points to his uncle Paul. “He did an amazing job in building PJ's from scratch...We're reaping the benefits of his hard work.”

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# PUBLIC NOTICE

## Lake Panorama National Board of Managers Meeting October 6, 2015

The Lake Panorama National Board of Managers met October 6, 2015, at 6 p.m., at the Lake Panorama National Resort and Conference Center in the Cypress Point Room. Board of Managers present were Ann Appleseth, Katelyn Brelsford, David Butterwick, Mark Juhl, Brice Oakley, Kane Powell and Julie Wykoff. Lake Panorama Association staff present: John Rutledge. LPN staff present were John Dinnebie, Dave Thompson and Sarah Burkhardt. Others present were John Coghlan, President of LPA BOD and Joel Williams, Attorney.

Agenda Item 2: Open Forum – Coghlan introduced himself and welcomed everyone. The Board of Managers and LPN staff then went around the table to introduce themselves.

Agenda Item 4a – Coghlan proceeded to discuss the history of LPA and LPN. The relationship between LPA and LPN has been difficult to decipher in the past and needs a clear break and definition between the two. LPA is a non-profit protecting its status while LPN, LLC is a profitable business that needs to continue to drive for business. It is a good time to make this break between the two because of exciting things about to come.

Agenda Item 4b – Williams, LPA and LPN's attorney, took the floor to discuss the duties of the new Board of Managers. After discussion of these roles, Williams asked the seven of them to read through and sign the agreements of the Ethics and Whistleblower Policy of LPN, LLC, as well as the Annual Statement Regarding Confidentiality and Conflict of Interest Policy for LPN, LLC, and return to Sarah Burkhardt.

Agenda Item 4c – Rutledge emphasized that changes may need to be made and feedback is welcomed since this board is new to everyone. Rutledge compared LPA and LPN's relationship to that of a landlord and tenant.

Rutledge touched on the Shared Services Agreement that LPN, LLC operates under. LPA looks to Dinnebie to give recommendations on what needs to be done at the Conference Center, since LPN leases the building from LPA. Rutledge encouraged the Board of Managers to set a goal and give advice to LPA on where to put their money to better the building and company as a whole.

Agenda Item 4d – Dinnebie discussed how the 2015 operational budget is doing, as well as touching on the past few month's financials. He gave a summary of how each department is doing, including the Conference Center and Link's Restaurant, golf course, Panorama West, lodging and the new pool.

Dinnebie explained the recent changes in the restaurant with the new chef, Peter Makens, who is bringing new ideas to the table, and presenting his new menu within the next few weeks. Mike Kleinwolverink is now acting as a manager in the Link's restaurant while continuing to work in the Pro Shop. As for golf, Dinnebie explained how the golf business is down this year in the State of Iowa. He discussed how the lodging is an important aspect of the Conference Center because it triggers golf as well as events. Panorama West has really turned around Dinnebie noted, as the staff has really turned it into something special. Lastly, the new pool that was funded by LPA and Clover Ridge had a great first year.

Agenda Item 5: Other Business – It was discussed that a strategic five year plan should be developed with Dinnebie developing a multiyear plan for the board to discuss.

Agenda Item 7 – The meeting adjourned at 8:45 p.m. with the next meeting taking place Monday, October 19, 2015 at 6 p.m. By consensus the board set the third Monday of the month at 6 p.m. as the time and date for its regular meetings.

Sarah Burkhardt  
Recording Secretary

## Lake Panorama National Board of Managers Meeting October 19, 2015

The Lake Panorama National Board of Managers met October 19, 2015, at 6 p.m., in Cypress Point Room of the Lake Panorama National Resort and Conference Center.

Board of Managers present: Ann Appleseth, Katelyn Brelsford, Mark Juhl, Brice Oakley, Kane Powell, Julie Wykoff. Members absent: Dave Butterwick.

LPN staff present: John Dinnebie, Dave Thompson, Sarah Burkhardt.

Agenda - Dinnebie, serving as temporary meeting Chair, asked for approval of the agenda. Action: Approved by voice vote.

October 6, 2015 meeting minutes - Dinnebie asked for approval of the October 6th, 2015 meeting minutes. Motion: Oakley moved to amend the draft October 6 meeting minutes to add the following to item #7 "By consensus the board set the 3rd Monday of the month at 6 PM as the time and date for its regular meetings." Action: The amendment and minutes, as amended, were adopted by voice vote.

### NEW BUSINESS

Election of officers – Dinnebie called for the election of the offices of president, secretary, and treasurer. Motion: Oakley moved that the board add the office of vice president to the list of officers to be elected by the board to one-year terms ending December 31, 2016, that the position of secretary and treasurer be combined so that one board member would serve in both capacities, and that an election for secretary-treasurer and vice president be delayed until the November board meeting.

Discussion: Oakley said he believed it important that, in the absence of the president, there was a designated person to take over the duties of president until the president could resume the duties of that office. He suggested the duties of secretary and treasurer are not time intensive, nonetheless there are circumstances when the usual duties of those offices cannot be delegated to another person such as signing certain legal documents. He further suggested that, if the first portion of his motion were adopted, it might be prudent to delay the election on these two offices until the November meeting to give members an opportunity to consider candidates. Further discussion demonstrated a member preference for combining the secretary and treasurer offices and to hold an election on this new position immediately. Powell expressed interest in running for vice president but was uncertain if he was eligible to do so because he might in the future be interested in performing contracting work for the LPN as he had done for the LPA. Dinnebie offered to seek clarification on that question.

Amended motion: Oakley moved to amend his original motion to delete "secretary-treasurer and".

Action: The motion, as amended, was approved by voice vote.

Election of president - Dinnebie called for nominations for the office of president. Nomination: Powell placed the name of Brice Oakley in nomination. Discussion: There were no further nominations.

Action: Dinnebie declared Oakley elected president by acclamation.

Election of secretary/treasurer – Oakley assumed the chair and called for nominations for the office of secretary-treasurer. Nomination: Powell placed the name of Julie Wykoff in nomination. Discussion: There were no further nominations. Action: The chair declared Wykoff elected by acclamation.

September financial statements – The chair, noting that the report has been received and placed on file, recognized Thompson to explain the report. Thompson went on to state: The Conference Center revenues are slightly above budget for the month and up from last September. Cost of sales percentages help with profitability as Pete is lowering food costs with aggressive purchasing practices and programs. The month of September 2015 was approximately 8% lower than budget; September year-to-date is 1.6% lower, an overall movement in the right direction. Beer, liquor and beverage cost percentages continue to be close to budget and 2014. Conference center operating expenses remain at or below budgeted estimates and 2014 comparisons.

Golf revenues continue to suffer from weather conditions. September's comparison to budget reflects 16% difference to budget and September last year, a theme we have seen throughout 2015. Timing differences on horticulture supplies and a depreciation correction put operating expenses above budgeted numbers, but these are out of the normal flow of expenses.

Lodging continues to operate near budgeted figures in both revenues and operating expenses. Panorama West Golf also continues to be near budget. Biggest items in September 2015 were a depreciation adjustment and annual work to maintain their greens.

Since general and administrative department has few revenue opportunities, expense control is paramount. There were no surprises in September, with operating expenses below budget and last year's numbers. In summary, revenues were lower than hoped for, but better gross profit and lower overall operating expenses offset the revenue decrease for a net income result better than budget.

Action: Thompson will provide the board with a "cash flow map" at the November meeting.

2015/2016 event bookings - Dinnebie was recognized to make an oral report. Discussion: He reported on 2015 events noting that the 2016 calendar is filling up quickly. He discussed how Link's Restaurant and Lounge is doing well but the golf income was down compared to budget by \$50,000. There was an extended discussion of a number of budget items as well as ideas for advertising the golf. Dinnebie noted he had just negotiated a contract with GolfNow.com to enhance green fees through online reservations. He indicated there were opportunities to increase event pricing, including annual golf events that have not been making the LPN enough money. Action: The board asked Dinnebie to provide a breakdown of item by item pricing used in charging for 2015 events at the November meeting.

2016 draft budget - Dinnebie led the discussion of the 2016 budget by reviewing each departmental item. Discussion: There was an extended general discussion

with the board focusing on revenue enhancement and employee compensation. Action: Dinnebie and Thompson were tasked with providing the board at the next meeting with details on salary and bonus changes for LPN employees that are anticipated in the LPA's draft 2016 budget.

LPA 2016 draft capitals budget - Dinnebie reviewed the LPA draft capitals budget. Discussion: Powell opined that the \$75,000 item for a kitchen remodel in 2016 was too low. He went on to state that there needs to be a long term plan put in place since the Conference Center building was not built to do what LPN does now. Oakley noted that the budget document says the kitchen remodel is a "rough number-estimates being obtained." The discussion of the capital budget raised the issue of the need to set up a strategic plan. [The time having arrived for scheduled adjournment at 8 PM Oakley asked for unanimous consent to extend the meeting time to 8:30 PM. Without objection the meeting continued.] No action was taken on the need at this time to draft a strategic plan.

Motion: Powell moved "The board considers this capital item to be an LPN priority and wishes the LPA to consult with the LPN board before the number is finalized." Appleseth seconded. Action: Adopted unanimously. The board asked Oakley to convey the board's action directly to the LPA president John Coghlan.

Director of Operations employment agreement - Oakley asked for board discussion of the LPN employment agreement with Dinnebie. Discussion: Oakley noted there appears to be an inconsistent language in the LPA/LPN operating agreement [Article 4.1(m)] and certain provisions in the Dinnebie contract [5(b) (i) and (ii)]. Oakley asked if there was an Exhibit "A" attachment to the agreement describing the specific duties of the Director of Operations. Action: Oakley said he will contact John Rutledge and Joel Williams to determine if, in fact, there is a conflict in language to be resolved and if any formal action needs to be taken by the LPN Board of Managers with respect to such contract. Dinnebie said there is such an attachment and he will provide it to the board.

LPA Clover Ridge documents - Received and placed on file.

Pool operating agreement - Dinnebie reported this agreement has not been finalized and is currently with the Clover Ridge Association for consideration of a draft submitted by the LPA prior to the establishment of the new LPN Board of Managers. Therefore, no action is needed at this time.

Discussion: Oakley noted that there is an agreement that LPN will submit the 2015 actual operating expenses to Clover Ridge within 30 days of the pool's closing for payment to LPN of 50% of those costs. Action: Oakley asked permission that the matter be deferred to an unspecified future meeting with the suggestion to Dinnebie and Thompson that the 2015 actual pool operation costs be forwarded as soon as possible to Clover Ridge Association for its consideration and payment of 50% of those costs. Agreed without objection.

LPA/LPN operating agreement – Oakley said the document has been received and placed on file. He noted it had been signed September 22, 2015 by the appropriate LPA officers and thus, being prior to the creation of the LPN Board of Managers, no further action is required by the LPN.

LPA/LPN facility leasing agreement – Oakley said the document has been received and placed on file. He noted it had been signed September 29, 2015 by the LPA president and Dinnebie on behalf of LPN, LLC, and thus no further action is required by the LPN.

LPA/LPN Lake Panorama West Golf Course lease – Oakley said the document has been received and placed on file. He noted it had been signed May 5, 2015 by the LPA president and Dinnebie on behalf of LPN, LLC, and thus no further action is required by the LPN.

### OTHER BUSINESS

Board winter meeting schedule - Oakley suggested the board consider whether it wanted to meet in January and/or February in light of the fact the LPA board usually does not meet those months although remaining on call. Discussion: Appleseth said she thought that, given the board's need to inform itself as soon as possible on LPN operations, the board should hold at least informational meetings with staff during those months. It was the informal consensus of the board that the board hold such meetings. Action: Oakley suggested the board discuss specifics at the board's November meeting.

Board regular meeting date - Powell suggested the board might want to change its third Monday of the month meeting schedule to instead meet on the fourth Tuesday right after the LPA meeting. Oakley, while appreciating the suggestion of convenience for him, noted that as president he saw no need for himself or Dinnebie to attend LPA meetings on a regular basis. Instead, they do so on an as needed basis such as when the LPA asks for such attendance during its consideration of a matter concerning the LPN or if the LPN board asks its president to attend. No action was taken.

Agenda preparation and distribution: Oakley expressed his intention to work with

Dinnebie on meeting agendas with the goal to distribute to the Drop Box no later than one week prior to the next meeting. The meeting was adjourned at 8:28 PM.

Sarah Burkhardt  
Recording Secretary

## Lake Panorama Association Board of Directors Meeting September 22, 2015 Lake Panorama Association Office

The Lake Panorama Association Board of Directors met September 22, 2015, at 5:00 PM, at the Lake Panorama Association Office. Board members present were Bob Batschelet, John Coghlan, Bill Douglass, Tom Jeschke, Mindy Larsen Poldberg, and Charles Schnack.

Staff present: John Dinnebie, Danna Krambeer, John Rutledge, David Thompson.

Visitors present: Gary Evans and Chris Wadle, LPA Members; Everett Grasty, Supervisor

President Coghlan called the meeting to order at 5:00 PM.

Agenda Item 1 – Approval of the Agenda. Douglass moved to approve the agenda. Motion seconded, carried unanimously.

Agenda Item 2 – Open Forum. No one spoke in Open Forum.

Agenda Item 3 – Consent Agenda. Jeschke moved to approve the consent agenda. Motion seconded, carried unanimously. Consent agenda to include:

- a) LPA General Manager's Report
- b) John Dinnebie's report on financial performance of LPN, LLC
- c) Approval of minutes from 08.24.2015 LPA Board Meeting
- d) Approve sale of Parcel E of the SW ¼ SW ¼ 19 – 80 – 30 to Kelly McCarty as discussed on 8.24.15.
- e) Bacteria Sample Report
- f) Acceptance of 8.31.2015 consolidated financial report – LPA & LPN, LLC.

Agenda Item 4a – Review 2016 capital budget. Dinnebie reviewed the LPN capital list current and future year's projection. LPN's priority items for 2016 are: divider curtain, kitchen ceiling and kitchen remodel, and siding on the east and west side of the Conference Center Building.

A brief discussion was held regarding Emerald Ash Borer, treatment and tree removal. The costs for treatment and removal of trees are an operational

**CONTINUED ON PAGE 4B**

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**December 2, Wednesday: Wine & Whimsy, 6:00pm-8:00pm.**  
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**December 16, Wednesday: Wine & Whimsy, 6:00pm-8:00pm.**  
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PUBLIC NOTICE

FROM PAGE 3B

expense and will be included in the LPA Operational Budget.

Rutledge reviewed the LPA Five Year Capital Budget Projection. LPA's priority for the next five years is a new maintenance shop. Rutledge noted the old shop is undersized and outdated, which limits the staff's ability to service the wide variety of equipment in LPA's fleet.

Rutledge covered the 2015 actual capital purchases to date, highlighting some projects that came in under budget. The 2016 Capital Budget has a pickup, plow and sander for snow removal use. Rutledge requested Board of Directors approve the purchase of the pickup, plow and sander under the 2015 Capital Expenditures.

Rutledge explained LPA currently runs four snow plow routes; three with heavy-duty pickups and one with a larger, heavier dump truck. Rutledge noted the dump truck can do significant damage to seal coat if it snows before the roads are frozen solid. Adding this heavy-duty pickup would allow for all four routes to be plowed without a need to utilize the dump truck.

Schnack moved to purchase the one ton truck plus sander and plow in 2015. Motion seconded, carried unanimously.

Sports courts including a slab and basketball court, beach groomer, possible boat ramp on the west side, Panorama West mowers and other items were discussed as part of the 2016 Capital Expenditures.

Both the LPA and the LPN will bring a refined capital budget to the October meeting with their operational budget projections.

Agenda Item 5a – Approve LPN, LLC operating agreement. Adopt the amended and restated operating agreement for LPN, LLC.

Jeschke moved to adopt the amended and restated operating agreement for LPN, LLC as presented to the board. Motion seconded, carried unanimously.

Agenda Item 5b – Appoint LPN, LLC Board of Managers.  
Schnack moved to appoint the following individuals to the LPN, LLC Board of Managers, with expiration of initial term listed. Motion seconded, carried unanimously.  
Julie Wykoff ..... 12/31/2016  
Dave Butterwick..... 12/31/2016  
Ann Appleseth..... 12/31/2017  
Kane Powell..... 12/31/2017  
Brice Oakley..... 12/31/2018  
Mark Juhl ..... 12/31/2018  
Katelyn Brelsford ..... 12/31/2018

Agenda Item 5c – Set compensation for LPN LLC Board of Managers. Rutledge recommended the LPA Board of Directors consider equal pay to the LPN, LLC Board of Managers for their service. It sets an important tone as this Board of Managers works to navigate the many obstacles that face uncharted waters. Rutledge recommended the Board of Directors approve compensation to the LPN, LLC Board of Managers at a rate of \$100 per meeting, not to exceed 13 meetings per year. Dinnebier agreed on the compensation recommendation.

Jeschke moved to authorize LPN, LLC to pay each member of the LPN, LLC Board of Managers \$100 per meeting, not to exceed 13 meetings per year. Motion seconded, motion carried.

Jeschke moved to revise the LPN, LLC lease agreement to reflect 100% of the annual rent will be treated as an additional capital contribution to the subsidiary, effective January 1, 2016. Motion seconded, motion carried.

Coghlan noted a monthly report from the LPN Board of Managers and the monthly Financial Statements will be provided to the LPA Board of Directors.

With no further business, the meeting adjourned at 7:20 PM

Danna Krambeer  
Recording Secretary  
  
Mindy Larsen Poldberg  
Board Secretary

Why Do Leaves Change Color?

Iowa DNR

There is much speculation and folklore associated with the spectacular colors Iowans enjoy every fall in our hardwood forests. Some believe the change is caused by warm days followed by cool nights. Others feel it is due to the changing length of days, while others cite soil acidity and tree location. Some say elves paint the forests.  
Actually the color is always there, just masked by chlorophyll—the green compound responsible for the manufacture of foods in plants. Chlorophyll breaks down in sunlight and is constantly replaced. As long as the plant actively grows,

enough is produced to keep leaves green.  
Changing color is associated with dormancy. Longer nights trigger the production of phytochrome and the onset of dormancy. Chlorophyll production drops, green color fades and bright reds, oranges, purples and yellows always present are unmasked.  
Leaf color depends on the pigment present and the leaf sap acidity. When this process starts and how early and brilliant the colors depend on the region of the state and fall weather conditions. Cool nights destroy chlorophyll quickly, but freezing temperatures inhibit production of red pigments. Cloudy days and warmer



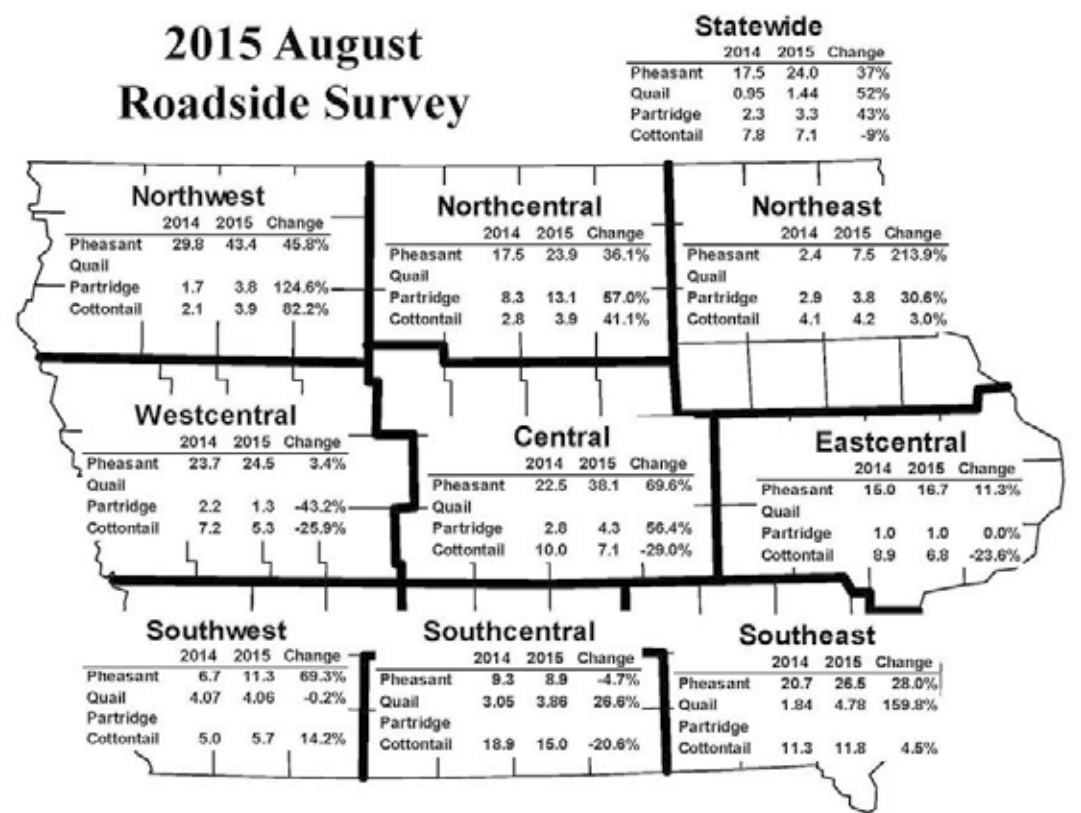
nights produce less brilliant colors because chlorophyll breaks down more slowly. Wind and rain may cause early leaf drop.  
So in this case, everyone is right in part....except for the elf believers.

Iowa's pheasant population jumps 37%, quail highest count in 21 years

Iowa DNR

Iowa's pheasant population increased for the second year in a row to a statewide average of 24 birds, up 37 percent over 2014. This is the highest bird count since 2008 for most of the state, and in southeast Iowa, it's the highest count in more than a decade.  
“It's amazing when you bring a few females through the winter you can bounce back,” said Todd Bogenschutz, upland wildlife biologist for the Iowa Department of Natural Resources. “We had a great winter, little or no snow in March, and April weather was good giving hens a chance for an early nest. But June and July were pretty wet for all but the northwest third of the state and our counts reflected that.”

The highest pheasant counts were 44 birds per route in the northwest region, followed by 38 birds per route in central and 27 birds per route in southeast Iowa and should offer good hunting this fall.  
Lower counts came in southwest, south central and northeast regions. “We made improvements in these regions but have a ways to go to reach our long-term averages,” Bogenschutz said.  
The key to increasing or maintaining pheasant numbers has been and continues to be winter and spring weather, and having the right habitat.  
Iowa had a double dose of bad weather each year from 2007-11 – cold snow-filled winters followed by cool, wet springs – that hammered the pheasant population, dropping statewide averages to 6.6 birds per route in 2011, 7.8



Numbers indicate the average number of animals counted on 30 mile routes in each region (e.g., the northwest region counted an average of 43.4 pheasants on 30-mile survey routes in 2015). Data from 196 of 206 returned routes.

birds in 2012 and 6.5 birds in 2013. During this bad weather stretch, the DNR fielded calls to close the season or reduce the bag limit. Some hunters blamed pesticides and predators, like coyotes and hawks, for the plunge in pheasant numbers.  
“It really comes down to winter survival and nesting success. If the hens don't make it though winter, they can't nest. If they can get through the winter, they need a place to nest that can shelter chicks from the elements,” he said. “It's nice to have Mother Nature smile on us a few winters in a row, but we could really benefit from adding additional acres of habitat, like the Iowa

Pheasant Safe Conservation Reserve Program that provides a good mix of winter cover and spring nesting areas. If we can get one more mild winter, we may finally recover our population that was lost during the 2007-11 stretch of bad weather.”  
Based on the average of 24 birds per route, hunters can expect to harvest 300,000 to as many as 500,000 roosters this fall, depending on the number of hunters that return.  
“We would need to have more hunters come back to hit the half million harvest, but the birds are there to support it,” he said.  
Iowa's 90 day pheasant season began October 31. The DNR's August Roadside Survey occurs each August 1-15, with staff driving the same 217, 30-mile routes each year. The complete survey is available online at [www.iowadnr.gov/pheasantsurvey](http://www.iowadnr.gov/pheasantsurvey).

**QUAIL POPULATION HIGHEST IN 21 YEARS**  
The quail population jumped to a statewide average of 1.44 birds per route, its highest since 1994. The highest quail counts were 4.8 birds per route in the southeast region, followed by 4 birds per route in southwest and just under 4 birds per route in south central Iowa.  
“If you ever wanted to go quail hunting, this is the year,” said Bogenschutz.  
**RABBIT NUMBERS STRONG, PARTRIDGE ALSO HIGHER**  
Iowa's rabbit population remains strong especially in south central, southeast central, and east central regions. Hungarian partridge numbers are also higher, offering an opportunity to pheasant hunters to bag a bonus bird in north central, central, northeast and northwest regions.

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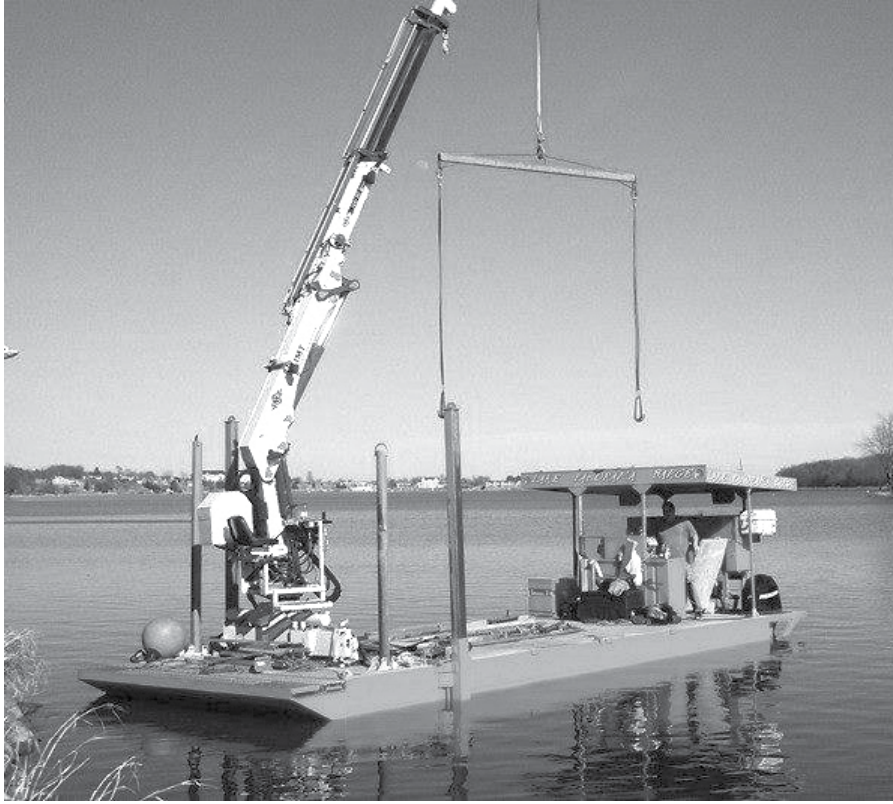
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### WATERFRONT LOTS

Lot 6242, 6240, 6238 & 6236 .....	<b>SALE PENDING! \$475,000</b>
Lots 319 & 320 - 6620 Panorama Dr. ....	<b>\$85,000</b>
Lots 435 & 436 - 6928 Bumps Bend.....	<b>\$165,000</b>
Lot 509* - 4631 Petite Pt. ....	<b>\$105,000</b>
Lots 944 & 945 - 6022 & 6024 Fairmont .....	<b>\$119,900</b>
Lot 3399 - 4016 Pinewood Rd.....	<b>\$79,000</b>
Lots 754 & 3784 - 4804 & 4806 Ceil Pt.....	<b>\$189,900</b>
Lot 872 - 6012 Tulip Ct. ....	<b>\$49,900</b>
Lot 1173 - 5331 Panorama Terrace .....	<b>\$250,000</b>
Lot 8 - 6909 Weber Knob.....	<b>\$68,000</b>

### B LOTS

Lots 11, 12 & 13 - 6902/6904 Weber Knob .....	<b>\$59,900</b>
Lots 1193, 1194, 1195, 1201 & 1202 - 5275 Panorama Terrace .....	
Contract terms available .....	<b>\$55,000</b>
Lots 1583 & 1623 - 5152 Panorama Dr. ....	<b>\$35,000</b>
Lot 2882 - 6641 Panorama Dr.....	<b>NEW LISTING! \$8,500</b>
Lots 3029, 3030, 3031-6511, 6513 & 6515 Panorama Dr. ....	<b>SOLD! \$40,000</b>
Lot 6011 - 4656 Panorama Dr.....	<b>\$8,950</b>
Lot 3150 - 4194 Panorama Dr. ....	<b>\$8,500</b>

Lot 5002 - 5209 Perry Pt. ....	<b>\$8,000</b>
Lot 35 - 6902 Panorama Dr. ....	<b>\$8,000</b>
Lot 6851 - 4407 Bartholmew Bend.....	<b>\$7,500</b>

### C LOTS

Lots 6050, 6051 & 6052 - 4611, 4609 & 4607 Jeanie Ln. ....	<b>\$22,500</b>
Lot 1128 - 5309 Corner Ct. ....	<b>\$20,000</b>
Lot 2936 - 6513 Jansen Cove .....	<b>\$14,500</b>
Lot 1125 - 5318 Chimra .....	<b>NEW PRICE! \$9,500</b>
Lot 1128 - 5309 Corner Ct. ....	<b>\$20,000</b>
Lot 2856 - 6527 Panorama Dr.....	<b>NEW PRICE! \$10,000</b>
Lot 1152 - 5301 Chimra Dr.....	<b>\$9,750</b>
Lot 2942 - 6501 Jansen Cove.....	<b>\$9,500</b>
Lot 2335 - 6647 Panorama Dr.....	<b>\$9,000</b>
Lot 2855 - 6525 Panorama Dr.....	<b>\$9,500</b>
Lot 1159 - 5315 Panorama Dr.....	<b>\$9,500</b>
Lot 4460 - 6537 Panorama Dr. ....	<b>\$8,500</b>
Lot 4235 - 6820 Mack Rd.....	<b>\$7,999</b>
Lot 2836 - 6545 Panorama Rd.....	<b>\$8,500</b>
Lot 3354 - 4007 Maple Ln. ....	<b>\$7,000</b>
Lot 6152 - 4723 Canfield Corner .....	<b>\$7,000</b>
Lot 6140 - 4714 Canfield Corner.....	<b>SALE PENDING! \$5,500</b>

## LAKE PANORAMA ASSOCIATION LOTS

### EAST SIDE

Lot 1572 - Golf Course .....	<b>\$25,000</b>
Lot 1453 - Golf Course .....	<b>\$20,000</b>
Lot 1601, 1600, 1599 and 1598 - Golf Course - 4 lots - many options .....	<b>\$160,000</b>
Lot 1613, 1614, 1615, 1616, and 1617 - Golf Course - 5 lots .....	<b>\$50,000</b>
Lot 3747 and 3748 - 2 lots - corner location .....	<b>\$40,000</b>
Lot 3667 - Level wooded lot .....	<b>\$20,000</b>
Lot 3687 - Large corner lot.....	<b>\$25,000</b>
Lot 6497 - Corner lot in Burchfield Cove area .....	<b>\$15,000</b>
Lot 6457.....	<b>\$10,000</b>
Lot 6043.....	<b>\$10,000</b>
Lot 6256.....	<b>\$10,000</b>
Lot 6461.....	<b>\$10,000</b>

### WEST SIDE

Lot 34 - Wooded .....	<b>\$13,500</b>
Lot 37 - Good for walkout .....	<b>\$18,000</b>
Lot 2981.....	<b>SALE PENDING!</b>
Lot 2357 - Lake View .....	<b>\$17,500</b>

Lot 421 A - WATERFRONT .....	<b>\$25,000</b>
Lot 2921 and 2922 - 2 lots .....	<b>\$35,000</b>
Lot 2845 and 2846 - 2 lots .....	<b>SOLD! \$25,000</b>
Lot 333 A - 6526 Coven Court .....	
WATERFRONT - June's Cove .....	<b>SALE PENDING! \$30,000</b>
Lot 784A and 785 A - WATERFRONT - 2 lots.....	<b>\$75,000</b>
Lot 786A, 787 A, 788A - WATERFRONT - 3 lots .....	<b>\$125,000</b>
Lot 884A, 885A, 886A - WATERFRONT - 3 lots.....	<b>\$125,000</b>
Lot 895A , 896A - WATERFRONT - 2 lots .....	<b>\$100,000</b>
Lot 897A, 898 A, 899A - WATERFRONT - 3 lots .....	<b>\$125,000</b>
Lot 4059.....	<b>\$10,000</b>
Lot 2012.....	<b>\$10,000</b>
Lot 2092.....	<b>\$10,000</b>
Lot 2925.....	<b>\$10,000</b>
Lot 2959.....	<b>\$10,000</b>
Lot 2366.....	<b>\$10,000</b>
Lot 3083.....	<b>\$10,000</b>